

# Environmental Policy Statement



Neilcott Construction has identified environmental management as one of its highest corporate priorities. The organisation has established policies, programmes and practices to reduce risk to the environment and prevent pollution, and the organisation will conduct business activities in an environmentally sound manner.

- At Neilcott, we are committed to minimising our impact on the environment and promoting sustainability in all aspects of our operations. We recognise the importance of environmental responsibility and will work to continually improve our environmental performance.
- Neilcott is committed to minimising the impact of our activities on the environment in order to achieve our target of Net Zero Carbon by 2030. In-line with the [government's Procurement Policy Note 06/21](#), our Carbon Reduction Plan details our baseline activities and our approach to reducing carbon emissions

Our environmental policy is based on the following principles:

- Compliance: We will comply with all applicable environmental laws, regulations, and standards.
- Prevention: We will take a proactive approach to preventing pollution and reducing our environmental impact.
- Resource conservation: We will conserve natural resources by reducing waste, reusing materials, and recycling whenever possible.
- Education and awareness: We will educate our employees and stakeholders on environmental issues and promote awareness of environmental responsibility.
- Continuous improvement: We will set environmental performance goals and regularly review our progress to identify areas for improvement.
- Innovation: We will embrace innovative technologies and practices to reduce our environmental impact.
- To achieve our environmental goals, we will:
  - Minimise the use of hazardous materials in our operations and adopt safer alternatives where possible.
  - Reduce our energy consumption through energy-efficient practices and the use of renewable energy sources.
  - Promote sustainable transportation options for our employees, such as cycling or public transport.
  - Work with our suppliers and customers to reduce our environmental impact across our supply chain.
  - Educate our employees on environmental issues and encourage them to adopt sustainable practices at work and at home.
  - We are committed to reviewing and updating our environmental policy regularly to ensure its continued effectiveness and relevance. We believe that by working together, we can create a more sustainable future for generations to come.

A handwritten signature in black ink, appearing to read 'DH' followed by a stylized flourish.

**David Huxley**  
**Managing Director**  
**April 2025**